

# **Before the Fair: Preparation is Key**

- Research Attending Companies: Don't go in unprepared.
- Most career fairs provide a list of participating employers.
- Prioritize: Make a list of your top 5-10 companies you want to speak with.
- Do Your Homework: Visit their Handshake profile.
- Look for:
  - Their mission, vision, and company culture.
  - Recent news or projects.
  - Open positions or internship opportunities.
  - What they look for in new hires.

# **What to Bring**

- Professional Portfolio/Folder: To hold your resumes and a notepad for notes.
- Multiple Copies of Your Resume: At least 15-20.
- Pen and Paper: To take notes on who you spoke with, what you discussed, and any follow-up actions.
- Your "Cheat Sheet": A quick reference of the companies you've researched and questions you want to ask.
- A Positive Attitude: And a firm handshake!
- Backpack: Feel free to take your backpack with you but please don't leave it at the venue.

## **Update and Print Your Resume:**

- Tailor: Highlight skills and experiences most relevant to the companies you're targeting.
- Print Plenty: Bring 15-20 copies on quality paper, stored neatly in a folder or portfolio.

### **Plan Your Professional Attire:**

- Dress to impress! Business professional is a safe bet.
- Ensure your clothes are clean, ironed, and fit well.
- Wear comfortable, professional shoes.

## What to Say to an Employer

- Prepare Your "Elevator Pitch":
  - This is a concise, 30-60 second introduction.
  - What to include:
    - Your Name
    - Your Major/Year
    - The type of position you're seeking (e.g., internship, fulltime job)
    - Why you're interested in their company and how your skills align.

### • Engage in a Conversation:

- o Don't just recite your pitch. Listen to what they say and respond thoughtfully.
- Ask insightful questions that show you've done your research.

#### Good questions to ask:

- "What do you look for in a successful candidate for this
- "What does a typical day look like for an intern/new hire in this department?"
- "What training or professional development opportunities are available for new employees?"
- "Could you tell me more about the company culture?"
- "What challenges is your team currently facing and how might someone with my skills help address them?"

#### • The Exit:

- Proofread: Check for any typos or grammatical errors. Thank the recruiter for their time and for the information thev shared.
  - Reiterate your interest in the company.
  - o Crucial: Ask for their business card or contact information so you can follow up.

