

SCOTTY BEAR

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EDUCATION

University of California, Riverside
Bachelor of Science, Business Administration
Concentration in Management

June 2026

SUMMARY

Collaborative, communicative, and people-oriented management student/professional with 1-2 years of experience in managing special projects, leveraging Microsoft Excel and Oracle. Prior Management intern with skills in improving customer service relationships, customer analysis, and organizational change.

EXPERIENCE

Business Student Ambassador, Student Ambassador Program, Riverside, CA September 2023 – Present

- Represented the School of Business to internal and external university constituents.
- Presented college information at official functions to host several community members.
- Communicated with 6+ faculty to identify college needs and recommend solutions.

Management Intern, Consolidated Electric Distributors, Riverside, CA June 2025- August 2025

- Managed 25 specialized projects, including customer analysis and organizational change.
- Created reports and submitted them to the Profit Center Manager using Microsoft Excel.
- Led a specialized project to further examine and improve customer service relationships.

Human Resource Specialist, Lululemon, Forage, Job Simulation, Virtual March 2025

- Created a standard process and review for potential candidates through the hiring process.
- Specialized in communicating with human resource leaders and store managers on position vacancies.
- Streamlined reporting procedures to increase efficiency by 10% and ensure vacancies were filled.

Management Project Consultant, Business & Bourns Consultancy, Irvine, CA January 2025 – June 2025

- Collaborated with 8 engineering students to serve as consultants for their senior projects.
- Developed a clear business plan to transfer client's senior design projects to the open market.
- Directed senior project by organizing deadlines and delegating tasks among team members.

Team Associate, Harkins Movie Theatre, Riverside, CA September 2024–December 2024

- Trained 5 new associates informing and guiding them on team responsibilities to increase productivity.
- Managed conflict by listening attentively and addressing customer needs to increase trust and loyalty.
- Cultivated a positive work environment by enthusiastically greeting customers and team members.

ADDITIONAL EXPERIENCE

Member, Future Business Leaders of America, Riverside, CA September 2024– Present

- Collaborated on initiatives and programs focused on organization engagement and ethics.

Attendee, Networking in the Human Resources Panel February 2026

- Established working relationships with human resources professionals to stay up to date on HR trends

Participant, Walgreens: Human Resources Case Study October 2025

- Simulated a case study on Walgreen to improve organizational change and employee morale.

SKILLS

Microsoft Office Excel, Oracle PeopleSoft, French