

Focus 2 Interpretation

Planning for your future

careers.ucr.edu
(951) 827-3631

CONNECT. INSPIRE. EMPOWER.



Agenda

- **Revisit the Career Decision Making Model**
- **Understand how to self-interpret the results**
- **Explore majors & career paths that align with your VIPLS**
- **What's Next**

CAREER DECISION MAKING PROCESS

KNOW YOURSELF

Identify your values, interests, personality type and skills.

EXPLORE OPTIONS

Research career options.

**Start
with Why**

Answering "why" you want to pursue your career will help inform your career decisions and serve as a strong motivator.

Further develop your skills, network and job search strategy.

TAKE ACTION

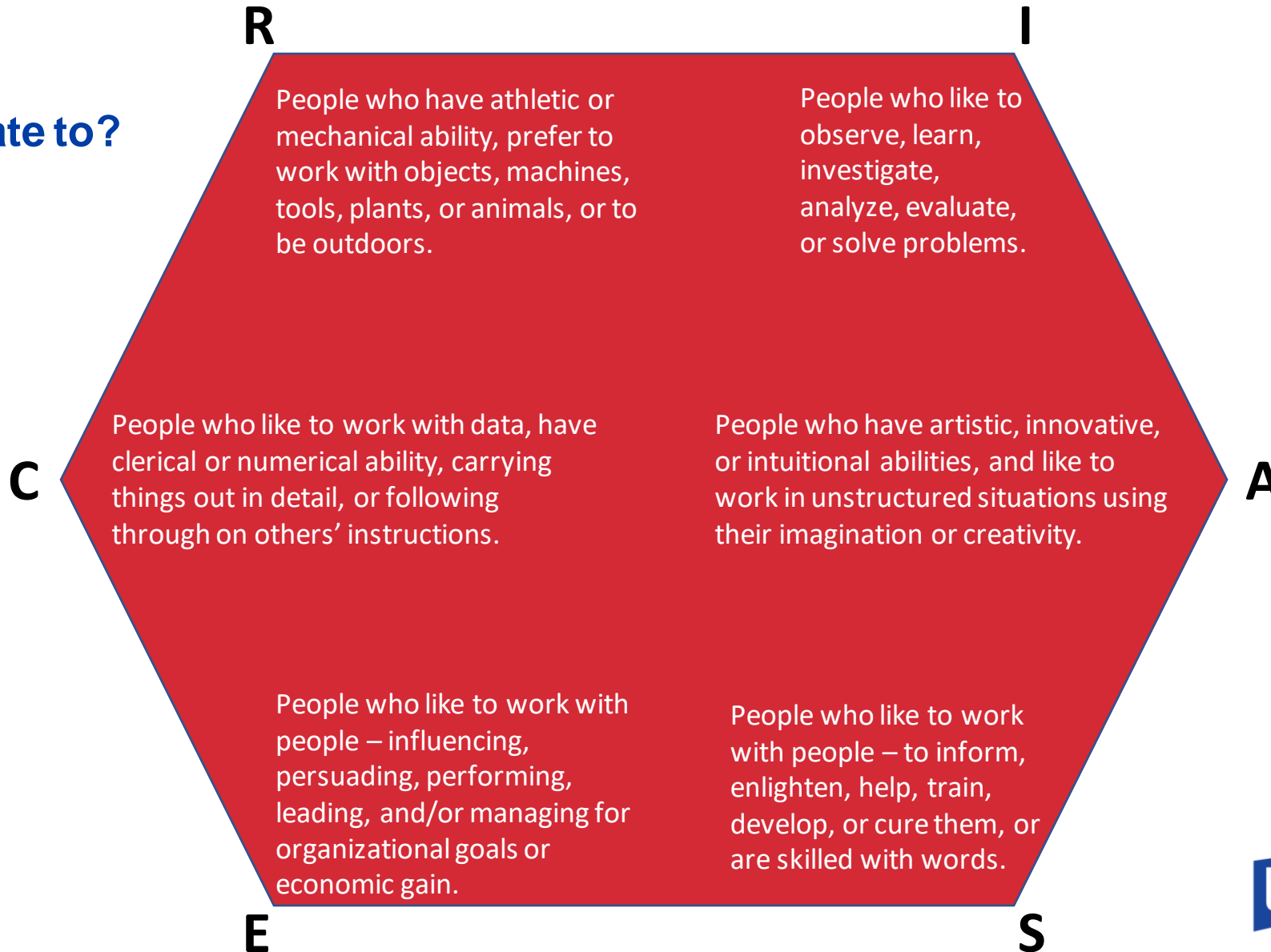
Reality-test fields of interest.

GAIN EXPERIENCE



The Party

Who do you relate to?



REALISTIC The “Do-ers”

People who have athletic or mechanical abilities, prefer to work with objects, machines, tools, plants, animals or to be outdoors.

Mechanics
Carpenters
Radiologic Technologists
Corrections/Police Officers

Engineers*
Woodworkers
Drafters
Electricians



INVESTIGATIVE The “Thinkers”

People who like to observe, learn, investigate, analyze, evaluate or solve problems.

Physicians
Medical Lab Technologists
Computer Programmers
Management Consultants

Psychologists
Software Engineers
Engineers*
College Professors

CONVENTIONAL The “Organizers”

People who like to work with data, have clerical or numerical ability, carry out tasks in detail or follow-through on others' instructions.

Accountants
Bookkeepers
Data Processors
Paralegals

Actuaries
Computer Operators
Medical Records Technicians
Insurance Adjusters/



*Taken from SDS, Holland,
You and Your Career*



ARTISTIC The “Creators”

People who have artistic, innovating or intuitional abilities and like to work in unstructured settings using their imagination and creativity.

Advertising Executives
Architects
Copywriters
Landscape Architects
Museum Curators
Graphic Designers
Technical Writers

Journalists
Dancers
Actors/Actresses
Attorneys
Librarians
Writers/Editors
Translators

ENTERPRISING The “Persuaders”

People who like to work with people, influencing, persuading, performing, leading or managing for organizational goals or economic gain.

Real Estate Agents
Travel Agents
Financial Planners
Managers/CEOs*

Politicians
Food Service Managers
Sales Representatives
Bartenders
Stockbrokers



SOCIAL The “Helpers”

People who like to work with people to enlighten, help, train or cure them, or are skilled with words.

Counselors*
Ministers/Chaplains
Social Workers
Speech Pathologists
Human Resources

Teachers
Dieticians
Trainers
Nurses

University of California Riverside

Welcome Kimberly!

Let's get started developing your personalized career and education plans!

Career Planning Foundations



My Career Planning Involvement

START OVER

REVIEW

RESULTS



My Academic Strengths

START



Am I Career Ready?

START OVER

REVIEW

RESULTS

Self Assessment

Discover majors and occupations that match your personal attributes



Work Interest Assessment

100% Complete

RESULTS

Review

Start Over



Values Assessment

100% Complete

RESULTS

Review

Start Over



Personality Assessment

100% Complete

RESULTS

Review

Start Over



Skills Assessment

100% Complete

RESULTS

Review

Start Over



Leisure Assessment

100% Complete

RESULTS

Review

Start Over

Combine Assessments

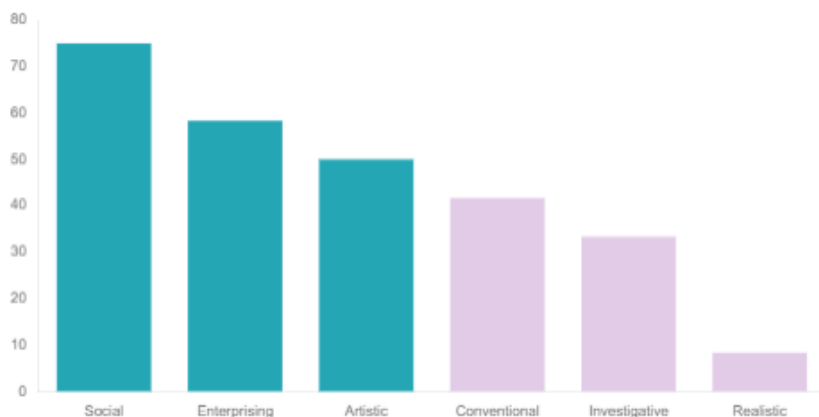
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Let's
Take a
Look at
Your
Results!

YOUR RESULTS ⓘ

The first three work interest areas shown on the graph and described below are most important to you.



S	Social The Helpers
E	Enterprising The Persuaders
A	Artistic The Creators

Your Work Interest Holland Code is:

SEA

Social: "The Helpers"

- Prefer to work with others with the team approach to problem solving.
- Enjoy teaching, caring for others, volunteering, mediating disputes, meeting new people, and working in groups.
- Highly verbal, express themselves well, and get along well in groups.
- Describe themselves as cooperative, friendly, and understanding.

Enterprising: "The Persuaders"

- Enjoy selling and promoting, having power and status, giving talks and speeches, and leading groups.
- Enjoy influencing others and being in a leadership position.
- Often use their skills to influence others.
- Often enjoy discussing politics and competitive activities. Self-confident, talkative and energetic.

Artistic: "The Creators"

- Prefer to be expressive and like the opportunity to create new things and be innovative.
- Typically do not like structure or conformity.
- Prefer to use their imagination and be creative.
- Enjoy activities such as: writing, poetry, photography, designing, singing, acting, dancing, painting, attending theaters and exhibits, and reading.

Work Interests

Broad interest patterns (Holland Codes)

Describes work preferences; Who am I? What type of work do I want to do? Where do I want to work?

YOUR RESULTS

S **Social**
The Helpers

E **Enterprising**
The Persuaders

A **Artistic**
The Creators

Your Work Interest Holland Code is:

SEA



Filter Results

ICON LEGEND

SELECT EDUCATION LEVEL FOR OCCUPATIONS: Associate Or 2 Year Degree Bachelor Degree Advanced Degree

Sort By: Alphabetical

Cancel Update

Occupations Matching Your Results

OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
CAMP DIRECTOR	Education Psychology Business Administration and Management	\$27,230.00	Personal Care & Service
CHAPLAIN	Education French Philosophy Religion/Religious Studies Psychology History	\$49,450.00	Community & Social Service
FAMILY CASEWORKER	African-American/Black Studies Hispanic, Puerto Rican, and Mexican Studies Asian-American Studies Women's / Gender Studies	\$47,510.00	Community & Social Service

Work Interests

Reflection

- Any surprises?
- How do your results relate to your past volunteer, work, education, and leisure activities?
- What majors/occupations/job families are coming up that interest you?
- Take some time & "save" some of the majors that you would possibly consider.

YOUR RESULTS ⓘ

Altruism/Helping Society
 Creativity
 Helping Others



Filter Results

ICON LEGEND ⓘ

SELECT EDUCATION LEVEL FOR OCCUPATIONS: Associate Or 2 Year Degree Bachelor Degree Advanced Degree

Sort By: Alphabetical ▼

Cancel Update

Occupations that match all 3 Values that you have selected

OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
ARCHITECTURE PROFESSOR	Education	\$92,890.00	Education & Training
CLINICAL PSYCHOLOGIST	Psychology Neuroscience	\$78,690.00	Life, Physical, & Social Science
COUNSELING PSYCHOLOGIST	Neuroscience Psychology	\$78,690.00	Life, Physical, & Social Science
HEALTH PSYCHOLOGIST	Psychology Neuroscience	\$78,690.00	Life, Physical, & Social Science
SCHOOL PSYCHOLOGIST	Psychology Education	\$78,690.00	Life, Physical, & Social Science

Occupations that match 2 of 3 Values that you selected that you may want to consider

OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
ACADEMIC ADVISOR	Education	\$57,620.00	Community & Social Service

Values

- Considered valuable data when deciding on career path
- May or may not be similar to your interests assessment
- Values are often developed throughout the course of one's life

YOUR RESULTS ⓘ

Your Personality Type



- You like to focus your attention on the people around you and have harmonious interactions with them.
- You prefer projects where you can work with people in a cooperative way.
- You are sociable and when working on group projects you motivate and provide leadership to others.
- You recognize and appreciate people's talents and try to help them to reach their full potential.
- You think best when talking and discussing ideas with people and like exploring new ideas and working in an orderly fashion.

Choosing Your Career:

People with your personality type are attracted to occupations that require cooperation and teamwork between people, where you can help them develop their abilities, and improve their well being. Examples of such occupations are found in the fields of teaching, counseling, health sciences, psychology, arts and literature.

CONTINUE

Personality

- Not as comprehensive as MBTI
- May or may not be similar to your other assessments
- MBTI & other personality assessments will help you understand how you like to work and how you work with others
- Great way to further understand yourself in the workplace


YOUR RESULTS




Sociable, Motivator, Systematic, Altruistic, Facilitator



 Filter Results





 ICON LEGEND

SELECT EDUCATION LEVEL FOR OCCUPATIONS: Associate Or 2 Year Degree Bachelor Degree Advanced Degree

Sort By: Alphabetical 

Cancel Update

Occupations Matching Your Results

OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
ACADEMIC ADVISOR	Education 	\$57,620.00	Community & Social Service
ACTOR/ACTRESS	Visual and Performing Arts Dance Theater and Drama Film/Cinema Studies Music	\$35,310.00	Arts, Entertainment, Sports, & Media
ADMISSIONS COUNSELOR	Education  Psychology	\$57,620.00	Community & Social Service
AGRICULTURAL SCIENCES PROFESSOR	Education  Biology/Biological Sciences Biochemistry and Molecular Biology Botany/Plant Biology Plant Pathology/Phytopathology	\$96,630.00	Education & Training
ALUMNI RELATIONS COORDINATOR	 Asian Studies	\$66,540.00	Arts, Entertainment, Sports, & Media

Personality

YOUR RESULTS ⓘ



Listening



Managing People



Teaching



Filter Results

ICON LEGEND ⓘ

SELECT EDUCATION LEVEL FOR OCCUPATIONS: Associate Or 2 Year Degree Bachelor Degree Advanced Degree

Sort By: Alphabetical ▾

Cancel

Update

Occupations that match all 3 Skills that you have selected

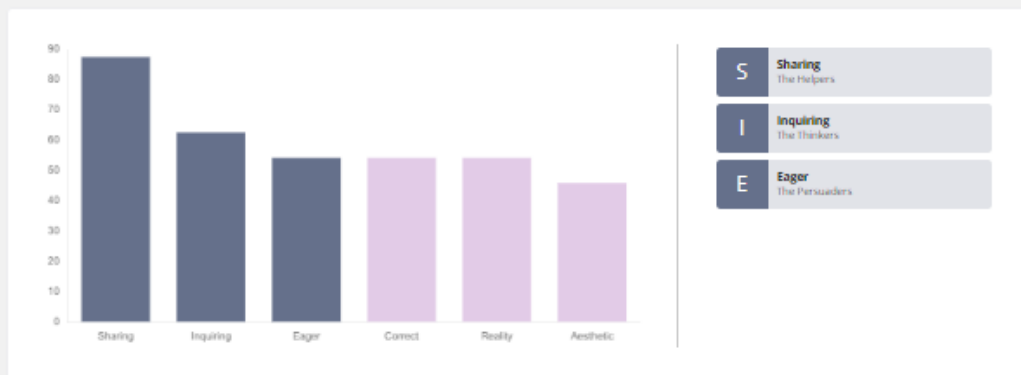
OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
ATHLETES BUSINESS MANAGER	Business Administration and Management Business/Managerial Economics	\$86,560.00	Business & Financial
ATHLETIC DIRECTOR ⓘ	Psychology	\$41,000.00	Arts, Entertainment, Sports, & Media
CAMP DIRECTOR ⚙️	Business Administration and Management Education 👍	\$27,230.00	Personal Care & Service
CATERING ADMINISTRATOR	Business Administration and Management	\$56,010.00	Management
CHILD CARE CENTER ADMINISTRATOR	Psychology Sociology Business Administration and Management Education 👍	\$52,150.00	Management

Skills

- Take this lightly...you can ALWAYS gain skills
- What skills do you WANT to gain, hone or utilize in your studies/future occupation?
- What skill requirements exist in the major, occupation(s) or job family(ies) that you are interested in based on your collective assessment results?

YOUR RESULTS

The first three leisure interest areas shown on the graph and described below are most important to you.



- S** Sharing
The Helpers
- I** Inquiring
The Thinkers
- E** Eager
The Persuaders

Sharing: "The Helpers"

- Enjoy helping and advising people.
- Tend to be concerned about peoples' welfare.
- Promote learning and personal development and are very interested in human relationships.
- Often described as being helpful, responsible, warm, cooperative, idealistic, sociable, tactful, friendly, kind, sympathetic, generous, patient, and understanding.

Inquiring: "The Thinkers"

- Like to be involved in activities that have to do with ideas and thinking and search for facts and figure out problems mentally.
- Like to observe, learn, investigate, analyze, evaluate, or solve problems.
- Prefer working with ideas rather than with people or things.
- Often described as being analytical, curious, methodical, rational, cautious, independent, precise, reserved, complex, intellectual, and modest.

Eager: "The Persuaders"

- Like to influence others.
- Enjoy persuading others to see their point of view.
- Like to work with people and ideas, rather than things.
- Often described as being adventurous, energetic, optimistic, agreeable, extroverted, popular, sociable, self-confident, and ambitious.

Correct: "The Organizers"

- Like to be involved in activities that follow set procedures and routines.
- Like to work with data and details, have clerical or numerical ability, and carry out tasks in great detail.
- Often described as being conforming, practical, careful, obedient, thrifty, efficient, orderly, conscientious, and persistent.

Reality: "The Doers"

- Prefer hands-on activities, and tend to focus on things in the physical world.
- Enjoy working with tools or machines, and often gravitate toward careers that can be performed outdoors.
- Often described as being frank, genuine, humble, practical, natural, and persistent

YOUR RESULTS

- S** Sharing
The Helpers
- I** Inquiring
The Thinkers
- E** Eager
The Persuaders



Filter Results

ICON LEGEND

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Cancel Update

Occupations Matching Your Results

OCCUPATION	SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE	US NATIONAL MEAN SALARY	JOB FAMILY
AGRICULTURAL SCIENCES PROFESSOR	Education Biology/Biological Sciences Biochemistry and Molecular Biology Botany/Plant Biology Plant Pathology/Phytopathology	\$96,630.00	Education & Training
ANTHROPOLOGY AND ARCHEOLOGY PROFESSOR	Education Anthropology	\$91,940.00	Education & Training
AREA AND CULTURAL STUDIES PROFESSOR	Asian Studies Latin American Studies Russian Studies Southeast Asian Studies German Studies African-American/Black Studies American Indian/Native American Studies Hispanic, Puerto Rican, and Mexican Studies Asian-American Studies Women's / Gender Studies Education Foreign Languages and Literatures Linguistics French Spanish Classic Languages, Literatures, and Linguistics International Relations and Affairs Ethnic Studies	\$84,590.00	Education & Training
AUDIOLOGIST		\$79,290.00	Healthcare Practitioners & Technical

What to do with these assessments...

- Look at ALL majors (Focus 2 is connected to UCR major options)
 - Create saved majors list & saved jobs list
 - "What Can I Do If I Majored In..."
- Identify job titles of interest
- Research them on O*Net Online
- "What Can I do With This Major" site to explore career options
- Use them when looking at internship descriptions

Remember that *you know yourself best*, so if an occupational scale is “dissimilar” but you think it might be interesting, trust yourself!

Explore the Possibilities

Use these tools for ongoing career and education exploration

What can I do with a major in ... Offered at University of California-Riverside? ↻

What can I do if I majored in ... ↻

Explore any Occupation ↻

Explore Occupations by Job Family ↻

Compare 2 Occupations Side by Side ↻

location

ENTRANCE IS BETWEEN UNIVERSITY LECTURE HALL
AND SKYE HALL, UNDERNEATH THE UCR BOOKSTORE

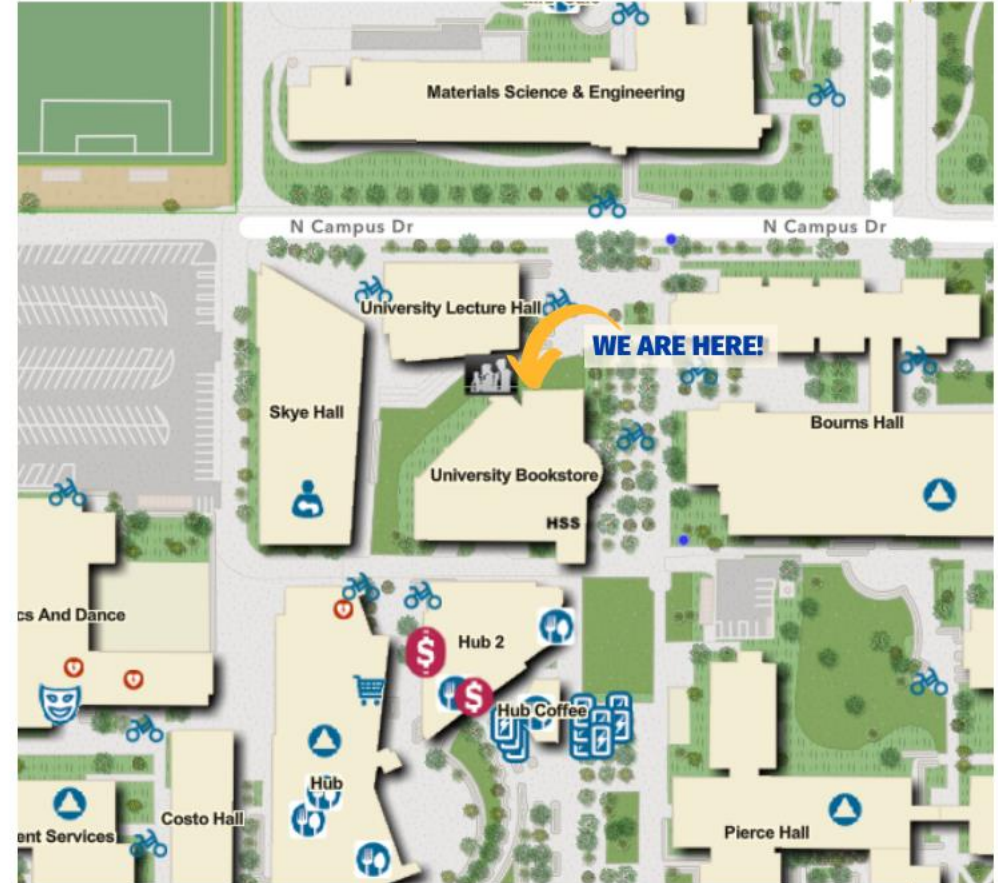
hours

MONDAY - FRIDAY: 8 AM TO 5 PM
EXCEPT WEDNESDAY: 9 AM TO 5 PM



drop-in hours

SPECIFIC TIMES ARE LOCATED ON WEBSITE HOME PAGE
(SCROLL DOWN TO SEE)



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CONNECT

INSPIRE

EMPOWER