



2020-21



ANNUAL REPORT



Vision



Mission

The mission of the UC Riverside Career Center is to connect, inspire, and empower UC Riverside students and alumni to become the most career-ready talent in the global workforce.

ABOUT THE CAREER CENTER

Core Values

Communication:

Practice empathetic listening to establish strong relationships.

Inclusion:

Intentionally provide programming that includes accessibility, equity, social mobility, and intersectionality.

Collaboration:

Partner with diverse stakeholders to share ideas and resources.

Innovation:

Remain open to change and be willing to take risks.

Our Organization

MANAGEMENT

- Director
- Associate Director – Student & College Engagement
- Associate Director – Employer Relations
- Finance & Administrative Manager

STUDENT & COLLEGE ENGAGEMENT

- Career Specialist – Marlan and Rosemary Bourns College of Engineering
- Career Specialist – Graduate & International Students
- Career Specialist – CHASS Humanities, Arts, Public Policy & Education
- Career Specialist – CHASS Social Sciences
- Career Specialist – College of Natural & Agricultural Sciences
- Career Specialist – School of Business

EMPLOYER RELATIONS

- Industry Outreach Specialist – Business & Operations
- Industry Outreach Specialist – Government, Education, Nonprofit & Arts
- Industry Outreach Specialist – Science & Technology
- Events Manager

FINANCIAL AND ADMINISTRATIVE SERVICES TEAM

- Financial Administrative Coordinator
- Financial Administrative Coordinator
- Financial Administrative Coordinator

GENERAL USAGE

Class Level* of Students Who Came to See Us

First-Year	7%
Sophomore	9%
Junior	21%
Senior	44%
Master's	6%
Doctorate	11%
Alumni	2%



*Determined by number of units at time of visit.

College of School of Students Who Came to See Us (Counseling and Drop-In)

Marlan and Rosemary Bourns College of Engineering	16%
School of Business	12%
College of Humanities, Arts, and Social Sciences	47%
College of Natural & Agricultural Sciences	18%
School of Education	4%
School of Public Policy	3%
School of Medicine	<1%

Gender of Students Who Came to See Us (Counseling and Drop-In)

Male	36%
Female	63%
Non-Binary/Third Gender	1%
Prefer Not to State	<1%



Ethnicity of Students Who Came to See Us (Counseling and Drop-In)

American Indian or Alaska Native	<1%
Asian/Asian American	24%
Black or African American	3%
Hispanic, Latino, or of Spanish Origin	35%
International	8%
Multi-Racial	17%
Native Hawaiian or Other Pacific Islander	<1%
Unknown	2%
White	11%



First-Generation Status of Students Who Came to See Us (Counseling and Drop-In)

First-Generation College Student	46%
Not First-Generation College Student	54%

Pell Grant Recipient Status of Students Who Came to See Us (Counseling and Drop-In)

Pell Grant Recipient	41%
Not Pell Grant Recipient	59%

Direct Student Contacts

Workshops and Presentations	6,058
Counseling Appointments and Drop-In	3,195
Career Fairs	1,647
Information Sessions	260
Student Leadership Programs	522
Special Events	790
On-Campus Interviews (Virtual)	120

TOTAL 12,592



Handshake
User Logins

Total: **167,679**

Unique: **23,632**



EVENTS

Career Fairs 2020–21



Class Level of All Students Who Attended Career Fairs

First-Year	Sophomore	Junior	Senior	Master's	Doctorate	Alumni
3%	6%	21%	47%	20%	2%	2%

11 events hosted in 2020–21.



EMPLOYERS

Career Postings, Student Employment, and Internships in Handshake

Type of Employment	No. of Unique Companies	No. of Positions
Full-Time	4,209	26,618
Temporary/Contract/Freelance	2,657	2,350
International/Jobs Abroad	101	430
Internships	2,155	12,302
Work-Study	54	159
Part-Time On-Campus	63	230
Part-Time Off-Campus	895	2,429
Remote/Work from Home	1,309	2,778

TOTALS **11,443** **47,296**



Unique Employers Engaged with UCR Students Last Year:

184

Employers That Engaged with UCR Students (Sample)

- Accenture
- Aflac
- ALDI Inc.
- AlphaSights
- Amazon
- Ameriprise Financial
- AT&T
- Baker Tilly
- Big Brothers, Big Sisters (Greater Inland Empire & National)
- Boehringer Ingelheim
- Boeing
- Boys & Girls Club of Greater Redlands-Riverside
- Caliber Smart
- California Department of Parks and Recreation
- Center for Land-Based Learning
- Center for Sustainable Energy
- CIA
- Cintas Corporation
- Citrix
- City of Hope
- City Year
- ClarkDietrich Electrical Distributors, Inc.
- Consolidated Electrical Distributors
- Coupa Software



- CVS Health
- DHL Supply Chain
- E. & J. Gallo Winery
- Easterseals Southern California
- Eide Bailly
- Enterprise Holdings
- Esri
- Exponent
- Facebook
- Fast Enterprises, LLC
- FedEx
- Fluke Corporation
- gish SEIDEN LLP
- Goldman Sachs
- Google
- Guess
- Hajoca Corporation
- Indeed
- Inland Empire Utilities Agency
- Internal Revenue Service (IRS)
- Kaiser Permanente
- Kohl's Corporation
- Leader Creek Fisheries
- Lee & Associates



- Legacy Logistics
- Los Angeles County Probation
- Los Angeles Department of Water and Power
- Marine Corps Officer Selection Station Riverside
- Marshall Teacher Residency (formally Summit Learning Teacher Residency)
- Modern Woodmen of America
- Morgan Stanley
- National General Insurance - Winston Salem, NC
- Naval Surface Warfare Center Port Hueneme Division (NSWC PHD) - NAVSEA
- Northrop Grumman
- Odo
- Raytheon
- RBC Bearings
- Riverside County Office of Education
- Riverside County Sheriff's Department
- Riverside Unified School District
- RSM
- Salas O'Brien
- San Francisco Police Department
- ServiceNow
- Sherwin-Williams
- Slalom
- Soren McAdam LLP



- Sorenson Engineering
- Southern California Edison
- Southern Glazer's Wine & Spirits (SGWS)
- Target
- Teach For America
- Techtronic Industries, NA (TTI)
- Tesla
- Texas Department of Transportation
- The Wonderful Company LLC
- Think Together
- U.S. Department of State
- United States Secret Service
- Vanguard
- Verizon Media
- ViacomCBS
- Victor Community Support Services, Inc.
- Walgreens
- Whova, Inc.



RELATIONSHIPS AND NETWORKING

SUCCESS AFTER COLLEGE

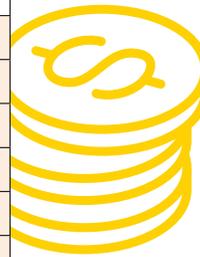
(CLASS OF 2021)*



*Salary reported for graduates who are employed full time (over 30 hours/week).
Data sourced from Class of 2021 preliminary First Destinations Survey data.

Average Salary (Class of 2021)*

	Undergraduate	Graduate
College of Humanities, Arts, and Social Sciences	\$47,009	\$62,079
College of Natural & Agricultural Sciences	\$39,165	\$64,466
Marlan and Rosemary Bourns College of Engineering	\$68,640	\$91,302
School of Business	\$56,895	\$83,462
School of Education	(INSUFFICIENT DATA)	\$52,651
School of Public Policy	\$38,920	\$80,000
Overall Average	\$50,125.80	\$72,326.67



Student Job Industry Type

Arts/Entertainment	2%
Business Services	15%
Education	15%
Engineering/Technology/Utilities	16%
Government	7%
Manufacturing/Distribution/Operations/Industrial Goods	6%
Other	5%
Retail/Consumer Goods	12%
Sciences	6%
Social Service/Non-Profit	2%
Healthcare	15%

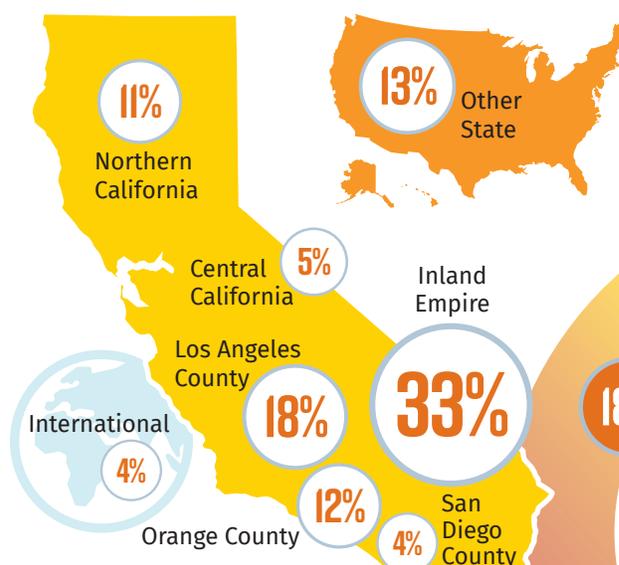
How Current Position Was Found

	Undergraduate	Graduate
Advertisement	2%	2%
Other Online Databases	22%	21%
On-Campus Interviews	1%	2%
Handshake	14%	8%
Social Media	14%	9%
Direct Contact with Employer	10%	9%
Networking	20%	29%
Internship Converted to Career	3%	4%
UCR Career Fair	4%	5%
Advancement/Continued Previous Employment	7%	7%
Career Center Referral	2%	3%

Types of Graduate Programs

Arts/Humanities	5%
Business/Finance/Management	13%
Communications	2%
Counseling	8%
Education Teaching/Administration	20%
Engineering/Computer Science	13%
Law	13%
Medicine	5%
Other Health Professions	5%
Pharmacy	1%
Physical/Natural Sciences	13%
Public Administration/International Relations	5%
Social Science	2%

Location of Employment



Sample of Employers That Hired Our Students Last Year

- Amazon
- Accenture
- Apple
- Booz Allen Hamilton
- Chase
- City Year
- County of Riverside
- County of San Bernardino
- County of San Diego
- Curative
- CVS Health
- Deloitte
- Easterseals Southern California
- Esri
- EY LLP
- Facebook
- Gilead Sciences, Inc.
- Goldman Sachs
- Google
- Honeywell
- Kohl's
- Liberty Mutual Insurance
- Loma Linda University
- NASA Jet Propulsion Laboratory
- Riverside Unified School District
- Teach for America
- The Walt Disney Company
- UC Irvine
- UC Riverside
- Webtoon Entertainment

Thank You to Our 2020-21 Corporate Alliance Partners

- City Year
- Consolidated Electrical Distributors (CED)
- Inland Empire Utilities Agency
- U.S. Marine Corps
- National General Insurance
- The Princeton Review
- Sherwin-Williams
- Sorenson Engineering
- Southern California Edison

Class of 2020 Six-Month Survey Employment Outcomes



CAREER PLANNING AND COUNSELING

Workshop Evaluations

Presenter was organized, prepared, and focused.	
Agree	99%
Presenter was respectful of my identity(ies) and experiences.	
Agree	93% (6% N/A)
Overall met my expectations.	
Agree	98%
Would recommend to other students.	
Agree	97%

"I really like how this workshop helped me find ways to get involved and find jobs. There are many resources to help with the process of getting interviews and career planning."

Counseling Evaluations

Access: My virtual appointment was easy to schedule and navigate.	
Agree	98%
Information: My counselor understood my concerns and provided useful information or assistance.	
Agree	100%
Behavior: My counselor was prompt, professional, and courteous.	
Agree	100%
Return: I would return to the Career Center again if I needed assistance or information.	
Agree	100%
Preparation: As a result of my visit, I feel better prepared to effectively compete for a job or graduate school position.	
Agree	98% (2% N/A)

"Overall, the meeting was succinct, informative, and increased my confidence in my success and ability to take the next step forward."

Career Readiness Competencies

As a result of my career counseling appointment, I have a better understanding of how to develop and apply the following career readiness competencies:

Critical Thinking/Problem Solving	Of students who reported discussing the competency
Agree	88% (12% NOT DISCUSSED)
100%	
Self-Awareness	
Agree	92% (8% NOT DISCUSSED)
100%	
Communication	
Agree	90% (10% NOT DISCUSSED)
100%	
Professionalism	
Agree	79% (21% NOT DISCUSSED)
100%	
Teamwork	
Agree	77% (23% NOT DISCUSSED)
99%	
Leadership	
Agree	77% (23% NOT DISCUSSED)
100%	
Technology	
Agree	80% (20% NOT DISCUSSED)
100%	
Diversity, Equity & Inclusion	
Agree	71% (29% NOT DISCUSSED)
100%	



Workshop and Presentation Attendance:
7,630

Career Counseling Appointments:

3,195



Total Career Assessments

- MBTI: **62**
- Strong Interest Inventory: **41**
- Emotional Intelligence: **16**
- CareerLeader: **0**
- Focus2: **869**



988

Total Assessments of UCR Students:

208
ITEMS OF
CLOTHING
DISTRIBUTED

73
COMPLETED
PICK-UP ORDERS



R'PROFESSIONAL CAREER CLOSET: SPRING 2021



The R'Professional Career Closet is a space where currently enrolled UCR undergraduate and graduate students can acquire gently used, professional clothing. Items in the closet were donated by UCR faculty, staff, and community partners.

CAREERS.UCR.EDU



Thank you to all of our Career Readiness Partners, including:

Office of Alumni Engagement
Athletics
Creat'R Lab
University Communications

DIVISION OF ENROLLMENT SERVICES

Educational and Community Outreach
Financial and Administrative Services Team
Financial Aid
Office of the Registrar
Undergraduate Admissions

OFFICE OF THE PROVOST

A. Gary Anderson School of Management
Academic Resource Center
College of Humanities, Arts, and Social Sciences
College of Natural & Agricultural Sciences
Education Abroad
Graduate Division Grad Success
Health Professions Advising Center
International Students and Scholars
Marlan and Rosemary Bourns College of Engineering
School of Business
School of Education
Undergraduate Education
University Honors

STUDENT AFFAIRS

African Student Programs
Asian Pacific Student Programs
Associated Students of UCR
Chicano Student Programs
Ethnic & Gender Centers
Graduate Student Association
Guardian Scholars/Office of Foster Youth Support Services
LGBT Resource Center
Native American Student Programs
Residential Life
Student Disability Resource Center
Student Life Campus Accessibility Task Force
Undocumented Student Programs
Veterans Resource Center
Women's Resource Center



THANK YOU

This information is accurate and reliable at the time of publication but may change without notice. Please contact the Career Center for the most up-to-date information. (01/22)