Did You Know?

6 Months after Graduation

69% Employed
21% Post Graduate Program
9% Seeking Employment
1% Not Seeking Employment

Student Job Industry Type

<table>
<thead>
<tr>
<th>Industry Type</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Arts/Entertainment</td>
<td>5%</td>
</tr>
<tr>
<td>Business Services</td>
<td>23%</td>
</tr>
<tr>
<td>Education</td>
<td>19%</td>
</tr>
<tr>
<td>Engineering/Technology/Utilities</td>
<td>14%</td>
</tr>
<tr>
<td>Government</td>
<td>5%</td>
</tr>
<tr>
<td>Manufacturing/Distribution/Operations/Industrial Goods</td>
<td>7%</td>
</tr>
<tr>
<td>Other</td>
<td>2%</td>
</tr>
<tr>
<td>Retail/Consumer Goods</td>
<td>9%</td>
</tr>
<tr>
<td>Sciences</td>
<td>9%</td>
</tr>
<tr>
<td>Social Service/Nonprofit</td>
<td>7%</td>
</tr>
</tbody>
</table>

*These statistics were collected from the class of 2015 in a survey that was given six months after graduation.

#HireHighlanders  #UCRCareerReady

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Did You Know?

THIS IS HOW **UCR STUDENTS** REPORTED FINDING THEIR FIRST JOB AFTER COLLEGE.

<table>
<thead>
<tr>
<th>Source of Job</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advancement/Promotion</td>
<td>4%</td>
</tr>
<tr>
<td>Career Center</td>
<td>18%</td>
</tr>
<tr>
<td>Direct Contact with Employer</td>
<td>18%</td>
</tr>
<tr>
<td>Internship Converted to Career</td>
<td>8%</td>
</tr>
<tr>
<td>Networking</td>
<td>26%</td>
</tr>
<tr>
<td>Online or Print</td>
<td>21%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
<tr>
<td>Social Media</td>
<td>2%</td>
</tr>
</tbody>
</table>

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Did You Know?

We offer career assessments as a resource to help you get to know yourself and the careers that will inspire you. Meet with a counselor to determine the best assessment for you.

#HireHighlanders  #UCRCareerReady
Did You Know?

24,538 Total Unique Student Contacts

<table>
<thead>
<tr>
<th>Students Who Came to See Us</th>
<th>567,166 Website Visits 2015-16</th>
</tr>
</thead>
<tbody>
<tr>
<td>Boums College of Engineering</td>
<td>11%</td>
</tr>
<tr>
<td>School of Business</td>
<td>12%</td>
</tr>
<tr>
<td>College of Humanities, Arts, and Social Sciences</td>
<td>50%</td>
</tr>
<tr>
<td>College of Natural and Agricultural Sciences</td>
<td>19%</td>
</tr>
<tr>
<td>Graduate Division</td>
<td>7%</td>
</tr>
</tbody>
</table>

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#HireHighlanders #UCRCareerReady

Visit Us On Social Media!

UCRCareercenter  UCRcareercenter  UCR Career Center  UCRcareercenter
UCRcareercenter  UCRcareercenter  UC Riverside Career Center  UCRcareercenter
Choosing a Major
Agenda

- Major Choice: Fact or Myth
- The Major Planning Process
- Career Center & Exploration Resources
Fact or Myth # 1

Making a decision on your major as soon as possible helps you focus on your studies and makes your college experience more satisfying.

Myth
Fact

Early major choice is associated with:
• More frequent major change
  80% of students change their major at least once

Major exploration can lead to:
• Knowledge of all the options
• Identifying a major that fits interests and skills
  -US News and World Report
Fact or Myth # 2

Students with non-technical majors have trouble finding jobs because they don't have any marketable skills.

Myth
Fact

According to the 2014 study on Liberal Arts and Employment:

“93% of employers agree that candidates’ demonstrated capacity to think critically, communicate clearly, and solve complex problems is more important than their undergraduate major.”

-Association of American Colleges and Universities

Employers value non-technical majors and their broad knowledge
KNOW YOURSELF
Identify your values, interests, personality type, skills and strengths.

EXPLORE OPTIONS
Research career options.

Career Decision Making Model

Further develop your skills, network and job search strategy.

TAKE ACTION

GAIN EXPERIENCE
Reality-test fields of interest.
The first step in making a career decision is to identify your values, interests, personality type and skills.

These important “who am I?” pieces will help you generate career ideas that may be a good fit.
Assessment Tools Available Through Career Center

- Strong Interest Inventory
- Myers Briggs Type Indicator
- Focus 2 (on SCOTLink)
- Career Leader ($20 Fee)
Assess: Who Am I?

- Creative
- Persuasive

- Travel
- Health

- Continual Learning
- Helping Others
- Collaboration

- Leadership
- Public Speaking

Jonathon
Activity: Quick Self-Assessment

Personality  
Interests  
Values  
Skills
Assess: Focus 2

careers.ucr.edu → SCOTLink → Focus 2
Welcome!
University of California Riverside
Let's get started developing your personalized career and education plans!

My Career Planning Readiness
START

My Academic Strengths
START

Self Assessment
Discover majors and occupations that match your personal attributes

Work Interest Assessment
START

Values Assessment
100%

Personality Assessment
100%

Skills Assessment
100%

Leisure Assessment
100%

Combine Assessments
4/5 Completed

Explore the Possibilities
Use these tools for ongoing career and education exploration
Your Results

Your Personality Type

- You focus your attention on the exploration of new ideas that can lead to improvements that can benefit people.
- Your approach to new projects is to be open minded, flexible and committed to the project goals.
- You like to work with other people who share your values and interests.
- You are enthusiastic, spontaneous, and strive for perfection in subjects that appeal to you.

Choosing Your Career:

People with your personality type are attracted to occupations that can make a contribution to society, help other people, and improve the knowledge and the well being of others. Examples of such occupations are found in the fields of teaching, counseling, health sciences, literature, art and psychology.

CONTINUE
### Occupations Matching Your Results

<table>
<thead>
<tr>
<th>OCCUPATION</th>
<th>SUPPORTING MAJORS/PROGRAMS AT UNIVERSITY OF CALIFORNIA-RIVERSIDE</th>
<th>NATIONAL MEDIAN SALARY</th>
<th>JOB FAMILY</th>
</tr>
</thead>
<tbody>
<tr>
<td>ACADEMIC ADVISOR</td>
<td>Education</td>
<td>$55,030.00</td>
<td>Community &amp; Social Service</td>
</tr>
</tbody>
</table>
| ACTOR/ACTRESS          |         Visual and Performing Arts  
                      Dance  
                      Theater and Drama  
                      Film/Cinema Studies  
                      Music             | $74,817.00             | Arts, Entertainment, Sports. & Media |
| ADMISSIONS COUNSELOR  | Education                                                        | $36,500.00             | Community & Social Service        |
Explore: UCR Colleges/Schools

What majors are offered by which Colleges/Schools?

CHASS
CNAS
BCOE

School of Business (Undergraduate Business Program)

✓ What about minors -- how do they figure into the picture?

✓ Are concentrations in certain areas possible?

✓ When do you need to declare a major?
  ✓ Check with your college on the details (major concentrations, deadlines to declare major, etc.)
Explore: Major = Career?

Career Specific
- Accounting, Engineering, Nursing

Industry Related
- Business Administration, Arts, Theater, Music

Non Career Specific
(Major and Career related by Interest and Skills)
- Sociology, Psychology, Mathematics, Art History
## Explore: Careers Related to Your Major

### Find a Career in Your Major

Most students are very surprised at the flexibility that comes with ANY major. A degree in engineering can lead to a career in finance, while a history degree can lead to a job in the healthcare field.

The links below list common generic majors. Choose the one closest to your list of typical job titles, job descriptions, potential employers, and the training level of degree you'll need to pursue specific jobs.

### Learn More About the Majors Below

- Area Studies
- Art
- Art History
- Biochemistry
- Bioengineering
- Biology
- Botany
- Business Administration
- Chemical Engineering
- Chemistry
- Computer Engineering
- Computer Science
- Dance
- Economics
- Electrical Engineering

<table>
<thead>
<tr>
<th>BIOLOGICAL SCIENCES</th>
<th>What can I do with this degree?</th>
</tr>
</thead>
<tbody>
<tr>
<td>STUDENT PROGRESS</td>
<td>RESEARCH AND DEVELOPMENT</td>
</tr>
<tr>
<td>Research</td>
<td>Applied</td>
</tr>
<tr>
<td>Laboratory</td>
<td>Agriculture</td>
</tr>
<tr>
<td>Basic</td>
<td>Agriculture</td>
</tr>
<tr>
<td>Quality Control</td>
<td>Agriculture</td>
</tr>
<tr>
<td>Administration</td>
<td></td>
</tr>
<tr>
<td>Genetically Modified</td>
<td></td>
</tr>
<tr>
<td>Animal</td>
<td></td>
</tr>
<tr>
<td>Biotechnology</td>
<td></td>
</tr>
<tr>
<td>Biotechnology</td>
<td></td>
</tr>
</tbody>
</table>

**Note:**
- **Research and Development:**
  - Industry and laboratories
  - Pharmaceutical
  - Healthcare
  - Agriculture
  - Food processing and safety
  - Environmental protection agency
  - Medical research
  - National science foundation
  - National institutes of health
  - Food and Drug Administration

- **Employers:**
  - Industry and laboratories
  - Pharmaceutical
  - Healthcare
  - Agriculture
  - Food processing and safety
  - Environmental protection agency
  - Medical research
  - National science foundation
  - National institutes of health
  - Food and Drug Administration
Explore: Ask Questions

✓ Talk to…
  - Academic Advisors
  - Grad Students
  - Faculty
  - Alumni
  - 3rd/4th Year Students
  - Career Counselors

✓ Look for ways to combine interests through your choice of major(s), minor(s) and areas of concentration

✓ Think about the skills/experiences you would like to gain to complement your major
## Explore: Majors

### Sociology

**Specific:**
- Human behavior, interaction, organization
- History, comparative perspective of societies
- Quantitative analysis

**Transferable:**
- Possesses proficiency in interpersonal communication and networking
- Communicates ideas thoughtfully and creatively
- Knows community resources
- Evaluates problems and makes appropriate decisions
- Maintains composure in stressful situations
- Articulates problem solving and goal oriented results
- Makes critical observations and appropriate decisions

### English

**Specific:**
- English language history
- Literature analysis
- Composition principles
- Critical theory

**Transferable:**
- Reads carefully and analytically
- Articulates problem solving and goal oriented results
- Evaluates and integrates information
- Makes critical observations and appropriate decisions
- Possesses a comprehensive command of grammar and vocabulary
- Communicates ideas thoughtfully and creatively
- Listens, clarifies, questions, and responds well

### Art

**Specific:**
- Photography
- Digital art
- Video
- 2/3-D media
- Critical theory

**Transferable:**
- Possesses aptitude for spatial relationships
- Meets deadlines
- Makes critical observations and appropriate decisions
- Recognizes differences in shapes, shading, and color
- Articulates problem solving and goal oriented results
- Possesses good manual dexterity
- Communicates ideas and emotions creatively
# Add to Your Tool Box

**NACE Job Outlook 2016: Top 10 qualities/skills**

<table>
<thead>
<tr>
<th>1. Leadership</th>
<th>6. Strong Work Ethic</th>
</tr>
</thead>
<tbody>
<tr>
<td>2. Ability to work in a team</td>
<td>7. Initiative</td>
</tr>
<tr>
<td>3. Communication Skills (Written)</td>
<td>8. Analytical/Quantitative Skills</td>
</tr>
<tr>
<td>5. Communication Skills (Verbal)</td>
<td>10. Technical Skills</td>
</tr>
</tbody>
</table>
Experience

What can I do to help me through the process of choosing a major?

✓ Consider the following...

  Sit in/take a class
  Conduct Informational Interviews
  Undergraduate Research
  Student Organizations
  Work-Study
  Internships/Volunteering
Take Action: Next Steps?

✔ Take the **Focus 2** assessments found in SCOTLink

✔ Think about at least one goal that you plan to accomplish this week and **write it down**
What resources are available??
Career Center Resources

✓ Drop-in hours

✓ Individual counseling

✓ Assessments – Focus 2, MBTI, SII, Career Leader

✓ Occupational Information – Workshops, Panels and Information Sessions, Career Center Library, Career Insider

✓ Internship information

✓ Career Center – Careers in Your Major
Exploration Resources

✓ Course Catalog
  Upper Division Courses

✓ ONET (Occupational Information Network)
  http://online.onetcenter.org

✓ OOH (Occupational Outlook Handbook)
  http://www.bls.gov/ooh
Career Development Programs
ASPIRE (Abilities-focused Students: Planning, Informing, Resource building, Exploring employment)

The Butterfly Project (A partnership between the Career Center and Undocumented Student Programs)

Get HIRED (Help International students Reach Employment Destinations)

Internship Success Program

Operation VETS (Veteran, Employment, Transition, Success)

ORBITS (Obtain Resources, Become Informed, Target Success)
More Questions??
Come Visit Us

Hours:
Mon. - Fri. 8 am to 5 pm
except Wed. 9 am to 5 pm

Drop-In Hours:
Mon. - Thurs. 10 am-3pm
Fri. 10 am-12 pm

Come See Us!